WEST VIRGINIA LEGISLATURE

**FISCAL NOTE**

2023 REGULAR SESSION

Introduced

House Bill 3078

By Delegates Summers, Hanshaw (Mr. Speaker), Ellington, Statler, Riley, Kelly and Kump

[Introduced January 26, 2023; Referred to the Committee on Finance]

A BILL to amend the Code of West Virginia, 1931, as amended, by adding thereto a new section, designated §5-5-7, relating to allowing payment to employees for unused annual leave in excess of the maximum end of year carryover balance or requiring carryover of annual leave.

Be it enacted by the Legislature of West Virginia:

ARTICLE 5. SALARY INCREASE FOR STATE EMPLOYEES.

§5-5-7. Requiring carryover or payment for certain annual leave balances.

Any employee who, as of December 31, has an annual leave balance in excess of his or her maximum carryover balance established by either the Division of Personnel or the spending unit having such authority over its employees, shall be allowed to carryover or be paid a lump sum balance. The lump sum payment shall be made as soon as practicable after the final calculations of accrued leave following December 31 each year.

NOTE: The purpose of this bill is to allow payment to employees for unused annual leave in excess of the maximum end of year carryover leave amount or to require carryover of annual leave.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.